



Background:

The Elizabethtown Aquatic Club (EAC) strives to provide as many athletes as possible the opportunity to participate in the sport of swimming. Unfortunately, due to the size of our facility and its limited hours of availability, EAC does not have the means to accept every swimmer that applies for a spot on the team. Swimmers that are not accepted are put on a waiting list until a spot becomes available for them. While some may opt to remain on our waiting list until the following year, experience has taught us that most swimmers will choose to join a different team or to participate in a different winter sport if not accepted within the first few weeks of the season (swimmers on our waiting list tend to only available for a certain amount of time).

EAC's largest expenses are facility rental and coaches' payroll, which are fixed costs. To cover these and other expenses, EAC strives to operate at 100% capacity to maximize the amount of dues revenue received each season. Accomplishing this objective provides a benefit to all EAC swimmers because it allows the organization to set dues as low as possible. For this reason, it is not practical for the team to provide refunds to outgoing swimmers without adversely affecting the remaining swimmers and the financial wellbeing of EAC.

Policy:

Swimmers who join EAC and notify the organization in writing that they would like to withdraw from the team within the first 4 weeks of practice will be provided with an 80% refund. After the 4th week, no refunds will be provided to outgoing swimmers except for medical reasons, subject to EAC Board approval. To qualify for consideration, swimmers must provide the EAC Board with a written note from their doctor certifying the swimmer is no longer medically fit to participate on the team. Approved medical refunds will be provided at 80% for weeks 1-4, with an additional 4% reduction for each week the swimmer participated in the season after the 4th week.

Week 1	80%	Week 7	68%	Week 13	44%	Week 19	20%
Week 2	80%	Week 8	64%	Week 14	40%	Week 20	16%
Week 3	80%	Week 9	60%	Week 15	36%	Week 21	12%
Week 4	80%	Week 10	56%	Week 16	32%	Week 22	8%
Week 5	76%	Week 11	52%	Week 17	28%	Week 23	4%
Week 6	72%	Week 12	48%	Week 18	24%	Week 24	0%

Dues Policy Adjustment:

To align with this plan, we need to adjust our dues schedule to be billed on August 1st, September 1st, and October 1st, to ensure swimmers are fully "paid" up before the 4th week of practice. In 2022, our first week of practice was September 18th and the last day of the 4th week of practice was October 14th. If our goal is to provide families with a 4 week "grace period" to determine whether or not they want to keep their spot on our team, we will want to make sure we have collected 100% of fees before the "grace period" is over. Otherwise, we will be left attempting to invoice a family for the remaining amount due, after they have already decided that they don't want to participate on our team.

Approved: 1/18/23